



# GREENING OF RIDDELL

Work health and safety guidance note:

## ***BULLYING AND HARASSMENT***

Everyone is entitled to a positive workplace free from intimidation, ridicule and harassment and every person has a responsibility to maintain that environment.

### ***Risk Management Strategies***

Bullying and harassment should be discussed at inductions or worksite briefings

The clearer message is that bullying and harassment will not be tolerated.

The Group should have the following in place:

- A contact person established to receive complaints – a GoR Committee member
- A process established to resolve complaints respectfully, confidentially and fairly
- Measures to provide everyone with information on what constitutes workplace bullying and harassment

### **Reference**

<https://www.humanrightscommission.vic.gov.au/the-workplace/bullying>

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